



CIVIL AIR PATROL- PENNSYLVANIA WING

Professional Development Newsletter

2018, Volume II



2018 East Training Weekend Recap- 2019 Training Weekends Announced

PAWG just finished the last Training Weekend of 2018 in Allentown. Lt Col Thomas Brown, the PAWG Director of PD, served as the coordinator for the entire weekend. 1st Lt Wayne Gotlieb directed the Squadron Leadership School (SLS), Maj Glenn Carman served as the Director for the Corporate Learning Course (CLC), and Lt Col Leslie Herr directed the Unit Commander Course (UCC). We also offered both levels of Training Leaders of Cadets (TLC), led by Maj Brandon Weber.

2019 Training Weekend Dates (may change)		
Weekend	Date	Tentative Location
1- West	15-17 Mar	Mercer
2- Central	20-21 Jul	FIG
3- East	9-10 Nov	Allentown

What's staying the same for 2019?

- Three (3) PD Weekends: one each in the west, central, and eastern parts
- Both TLC Courses to be offered at every weekend
- One-day SLS and one-day TLC Basic on opposite days so newer members may attend both in the same weekend.
- SLS, CLC, and TLC (both versions) will be offered at every PD Training Weekend
- Google Form registration system instead of CAPF 17.
- Pre-course assignments for SLS, TLC, and UCC
- Seasoned SM from across PAWG will teach the modules
- Inspector General and Cadet Programs staff available for questions and networking at each training weekend.
- Subsidize SM **as funding allows**. We will make every effort to subsidize one (1) night in a motel for SM driving 50+ miles, fuel for POV, and tolls incurred. Food and incidentals will **not** be reimbursable.
- Wing command team and staff to have representation at every PD weekend
- Certificates to be presented on-site during graduation
- Graduates will be accredited in E-Services ASAP after the weekend

What's changing in 2019?

- At current, we plan to offer the UCC only at Training Weekend 1 (west) in 2019. This **might** change and it **might** be offered more times if needed. *Please plan accordingly **now** if you are a Commander, Deputy Commander, incoming Commander, or on the Command specialty track and need the UCC. Preferential seating will be given at the discretion of the Wing Commander.*
- UCC will be offered in the west in odd years (2019, 2021, etc), and offered in the east in even years (2020, 2022, etc). Think of it like an advanced SLS!

Oct 2018 SLS Grads

- 2d Lt Meghan C. Callahan
- SM Sheila B. Costantino
- 1st Lt Steven Dickert
- SM Duane Hart
- SM Julieann B. Hart
- SM David Helfrich
- 2d Lt Amanda Jewell
- SM Derrick Jones
- Capt Nolan Jones
- 2d Lt Kristen A. Lemmo
- SM Erayna L. Lin
- 2d Lt Robert Panebianco
- SM Brian T. Ronsayro
- Lt Col Bruce Thompson

Oct 2018 CLC Grads

- 1st Lt Jill Anderson
- 1st Lt Damian Campayo
- Capt Nina Cavalli-Rojas
- 1st Lt Evan Floyd
- Capt Patricia James-Booker
- 1st Lt Ibrahim Khadra
- 1st Lt Tara Lang
- 1st Lt Richard Laskowski
- MSgt Lawrence Leissner
- Maj Victor McBeth
- 1st Lt Tudor Panaitescu
- Lt Col Stephen Riley
- Capt Jerome Steber
- 1st Lt Jerome Weiss
- Capt Matthew Wendell
- 1st Lt William Wilfong

PD Award Tip: Level 4: Internal/External AE Presentation

To earn LV4, the Garber Award, members must complete one of the following: a public CAP presentation to a group other than CAP, an internal AE presentation, or an external AE presentation. Some people say they would rather die than make a speech! Here are some tips below about making presentations:

- **Topic.** Pick a topic that thoroughly interests you. If you do this, odds are that you either will know the topic that much more thoroughly or will be more willing to research it beforehand. Be able to anticipate and answer the audience's questions. If you remember Neil Armstrong having a major life influence on you when he stepped on the moon, it might be better to make a presentation on Neil Armstrong than on the different runway markings or on World War I aircraft.
- **Location.** Know where you will give your speech. Visit the facility ahead of time before you make the actual speech. Know whom you need to meet, where to park, and which door you need to enter. Once you are in, get a sense of which wall you will project toward and where your lectern will be. Make sure you can access the internet if you need it.
- **Eye Contact.** If you are afraid to make eye contact, look at the very back of the room. Everyone will think you are making eye contact with somebody else. If you need to read verbatim any portion of your speech, look up once or twice per sentence. Turn your head to give the image of eye contact without having to do it physically.
- **Rehearsal and Final Preparation.** Write an outline to your speech or use note cards. Practice your speech in front of a mirror or to a group of stuffed animals. Make sure you have no scheduling conflicts with your scheduled speech time. Try to avoid planning anything before or after your speech. Set multiple alarms and reminders, and allow plenty of travel time.

Assistant Wing PDO Openings: East and Central

We are searching for two SM willing to serve as an Assistant Wing Director of Professional Development (ADPD): one each for the central and eastern parts of the wing. Currently, our DPD and ADPD staff members at the wing level are all from Groups 1 and 6. We would like to bring SM on the Wing PD team from the eastern and central thirds of the wing. These Wing ADPD should:

- Hold the Loening Award (or be actively pursuing it)
- Senior- or Master-rated on the PD specialty track (or be actively pursuing these ratings)
- Have a basic knowledge of Microsoft Office and PDF documents.
- Experience with Public Affairs and Google Forms are both pluses.
- Willing to coordinate and serve at the central and eastern PD weekends
- Periodic communication with other PDO and CC in the wing

To apply, please contact Lt Col Tom Brown at 814-730-1278 or dpd@pawg.cap.gov.

Oct 2018 UCC Grads

- 1st Lt Garrett Baker
- Capt John Ceschan
- 1st Lt Jane Coburn
- Lt Col Larry Forster
- 2d Lt Melissa Riley-Leopold
- 1st Lt Jennie Rubright
- Capt Ashleigh Strange
- Capt Naor Wallach

Oct 2018 TLC-B Grads

- 1st Lt Steven M. Dickert
- 2d Lt Kimberly A. Evasew
- 1st Lt Wayne S. Gotlieb
- 1st Lt Ryan P. Hamilton
- SM Duane Hart
- SM Julieann B. Hart
- 2d Lt David E. Helfrich
- SM Thomas D. Hesel
- 2d Lt Amanda L. Jewell
- Maj Eric J. Kircher
- Maj Leonard P. LaMantia, Jr.
- 2d Lt Kristen A. Lemmo
- Lt Col Elizabeth H. Marx
- Lt Col Suzanne M. McBride
- Maj Anita K. McCormick
- 1st Lt Joshua M. Nussbaum
- 1st Lt Tudor G. Panaitescu
- Capt Mark R. Shulman
- 1st Lt Michael Szish
- Maj Brandon M. Weber
- Maj Norma J. Weitz
- Capt Dale R. Williams
- Capt Beata F. Wirth

Oct 2018 TLC-I Grads

- Maj Eric J. Kircher
- Maj Leonard P. LaMantia, Jr.
- Maj Anita K. McCormick
- Capt Mark R. Shulman
- 1st Lt Michael Szish
- Maj Brandon M. Weber
- Maj Norma J. Weitz
- Capt Dale R. Williams

Chaplain PDO Opening

We are searching for someone willing to serve the Chaplain Corps to assist the Wing Chaplain in tracking and guiding potential CDI and Chaplain Candidates in appointments and ongoing growth through the specialty tracks. This position will work with the Wing Chaplain and Deputy Chaplain on ensuring all requirements are met for the respective positions. Once a candidate is initially approved by NHQ, the Chaplain Corps PDO will help assist in tracking progress in the Specialty Tracks and promotions. The scope is working with candidates approved by the Wing Chaplain, throughout the PAWG. The Chaplain Corps is small at his time but growing. We currently have about 25 active SM, and we are looking to double that in the next 18 months. This task will encompass working with both existing Corps members and new ones. The ideal candidate would:



- Hold the Loening Award (or be actively pursuing it)
- Senior- or Master-rated on the PD specialty track (or be actively pursuing these ratings)
- Have a basic knowledge of Microsoft Office, Google Forms, and PDF documents.
- Interest in being a part of growing the Chaplain/CDI Corps
- Regular communication with Wing Staff, and Chaplains, and CDI in PAWG

To apply, please contact Wing Chaplain Captain Mark Shulman at mshulman@pawg.cap.gov or 610-504-1083. **This position is separate from the East and Central ADPD.**

Meet the PAWG PD Staff

Lt Col Tom Brown (*pictured, top*) has been the PAWG Director of Professional Development (DPD) since 2016. During his tenure, he has designed and initiated the One-Day Hybrid SLS Course and Training Weekends for PAWG. He is a former CC at Squadron 505 and was the Group 6 PDO. He is also one of six Wing Assistant IG's. Lt Col Brown has achieved PD Level 5 and has Master Level proficiency in PD and Administration plus Senior Level proficiency in Finance and Command. Lt Col Brown is a retired elementary school teacher and school district administrator. He served in the USAF, originally enlisting but ending as a Major. He has Master's degrees from Golden Gate University, CA and St Bonaventure University, NY.



Capt Naor Wallach (*pictured, middle*) joined the Allegheny Composite Squadron 602 in Pittsburgh. Holds Level 3 with a Master rating in Professional Development; and Senior ratings in Personnel and AE. Outside of CAP, Wallach is a consultant in the railroad industry where he designs systems for railroads and railroad systems. He holds degrees in Electrical and Computer Engineering and MBA's in Marketing and Finance. In his free time (what's that?) he enjoys cooking and historical research – particularly military history of the Civil War history.



1st Lt Joshua M. Nussbaum (*pictured, bottom*) joined CAP in 2015 with Sq 712 in Butler. He holds Level 3 and Senior ratings in Communications, IT, and Cadet Programs and Technician ratings in Administration, Personnel, PD, and Public Affairs. Nussbaum is a quality control analyst in the consumer-reporting field and is finishing up his Master's degree in data analytics. In his free time, he likes to hike, play with his twin schnauzers Kacy and Casper, and to keep current with "Impractical Jokers."



PAWG PD Staff Contact Info

Lt Col Thomas L. Brown	DPD	814-730-1278	dpd@pawg.cap.gov
Capt Naor Wallach	ADPD	412-639-2386	naor.wallach@verizon.net
1st Lt Joshua M. Nussbaum	ADPD	724-816-7667	jmnussbaum@outlook.com